

Anti-Fraud Policy Statement

The management of ETECH is committed to maintaining high legal, ethical and moral standards, upholding the principles of integrity, objectivity and honesty and wants to be seen as opposed to fraud and corruption in the conduct of its business. All staff are expected to share this commitment.

The objective of this policy is to promote a culture that deters fraudulent activity and facilitates the prevention and detection of fraud, as well as the development of procedures that will be useful in the investigation of fraud cases and related offences and that will ensure that such cases are dealt with appropriately and in a timely manner.

The term "fraud" is generally used to describe a range of misconduct including theft, bribery, embezzlement, bribery, forgery, misrepresentation, collusion, money laundering, concealment of material facts and illegal work.

Fraud often involves the use of deception to gain personal gain, on behalf of a relationship or a third party – intent is the essential distinguishing factor from irregularity. Fraud not only has a potential financial impact, it can also damage an organization's reputation.

Harchies, June 26, 2019

Marc Bégou



CEO